

About Us

SAFP was conceptualized in 2002 and formalized as a Trust in 2004. Our work of two decades has helped us articulate the gender resource gap and the gap in mental wellness practice. We worked on two thematic areas

1. Resource rights and wellbeing.

Goal: Women and girls access essential services in their immediate spatial setting.

- Our neighbourhood designs met local needs of children, women, the elderly and persons with special needs and those from poorer and marginalized neighborhoods.
- We have researched on access to resources by women from the different excluded groups across regions and at international levels. Infrastructure and design suggestions to improve women's lives by getting spaces to work for care services, public health and green enterprise led by women are solutions we continue to advocate for through our concept of Inclusive Resource Zone in local area Plans.
- We offer, Safe, Caring and Aware Neighborhood (SCAN) is programme framework to address isolation, safety and public health practices. We have built lasting relationships in a neighborhood of 10 resident welfare associations in Delhi.
- Consultancy service further our mission. We developed safeguarding systems, mainstreamed child rights, gender and disability for a varied client base including NGOs Corporates, Government and UN agencies.

2. Mental health and wellness

Goal: Promote wellness by improving the understanding on mental health issues in India and related global perspectives.

We researched and created family support groups to offer counselling services. To research we got involved in various discourses on legislative changes within the country, improving understanding on the practical application of UN CRPD in India to understand what do persons affected and their families want in terms of support and services. Past years SAFP has built the context of health and wellness work in Kannur and Delhi. These initiatives now are running independently.

We work at the strategic level to promote solutions that will support persons affected by mental disorders and resource lessness to lead a more productive life with dignity. SAFP works in 3 areas.

- Prevention, promotion and find ways to cope in family and neighborhood settings.
- Link with support services for the affected child/adult and their families.
- Generate positive discourse to increase interventions to reduce resource gaps.

SAFP approaches work by building knowledge and capabilities to co create the climate for change. In the past decade SAFP developed partnerships to co create networks. As a founder member of

National Alliance for Labor Rights, Alliance for Violence against Women and Food Water Security Coalition India, Youth Care Leavers Association, Dalit and Adivasi Women Forum, SAFP has worked with myriad stakeholders to contribute to change due to its interventions. SAFP is the Secretariat of an International forum Consult for Women and Land Rights (CWLR) and is a member of Habitat International Coalition. Networks SAFP develops has gender and wellness dimensions included for the excluded. It leads 5 networks on project development to increase resources for the marginalized.

Our Achievement

- Women groups campaign internationally on property right.
- First Integrated District Development Plan of Kollam included printed SAFP text on gender equal planning.
- Delhi government set up Gender Resource Centres based on SAFP-UNDP proposal.
- Developed 10 training modules, of latest is on Safeguarding.

- 50 Architects oriented to design gender spatial planning and infrastructure.
- Trained Chhattisgarh Planning Commission and ULBs in Bihar to address Gender Resource Gap.
- Leaders trained to organise workers, orphans, excluded dalit/ tribal/ women and widows to set up national autonomous entities.

- 50 evidence-based research, training manuals and publications.
- Love Your Neighbourhood campaign resulted in sustainable work such as heritage walks, composting and SAFP mental health support group.

1.Name and address of organisation: Regd office :Sathi all For Partnership (SAFP), E09 Anandlok housing Society, Mayur Vihar Phase I, 1100091, New Delhi, India. Operational office : 181/4 Doon Vihar Jhakhn, Dehradun 248001.

2.Status of the Trust: *Institution registered as a Trust called Sathi All For Partnerships registered on 11th February 2004, with FCRA, 80G. 12 A, TAN and PAN*

3. SAFP Board members: *The SAFP board is the legal entity team while advisors guide SAFP on thematic issues. SAFP board membership consists of three women (Manu Baijalwan as the President, Ms Sharmila Mahajhan as the trustee and Dr. Shivani Bhardwaj as the founder trustee. Ms Pranjali Malhotra is the Director SAFP heading staff members of Programme team. The staff members are supported by an advisory committee. None of the board or staff members are related by blood or by marriage.*

SAFP Advisors

Dr. Shivani Bhardwaj, Founder Trustee: Advocacy and gender mainstreaming specialist



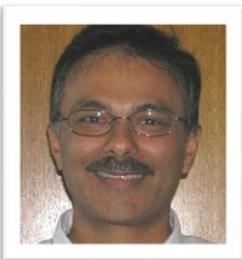
Coordinates SAFP work on impacting resource gaps through its networks and partnerships such as CWLR a global forum for women resource increase, Food and water security coalition of India, India Alliance for Child Rights, Alliance on Violence Against Women and National Alliance for Labor Rights .With over forty publications she has researched on various thematic areas. A consultant and a trainer by profession she has developed training manuals on Safeguarding, human rights, lobby techniques, gender equality and child rights. She has worked with IFAD, Habitat International Coalition and IDS Sussex as a South Asia Coordinator for Think Tank Initiative of IDRC, Norway Embassy as gender advisor and worked on projects supported by EU, DFID, GIZ , UN women, Plan International and Save the Children.

Susan Koshy SAFP Advisor Mental Health Program : Co-founder Blank Canvas and Innohealth Systems.



She is a practitioner of systems thinking, Theory U, design-thinking, innovation-by-design and Dynamic facilitation. The work of the start-ups is grounded in the system view of life and change. Her primary interest is on disruptive innovations in health care delivery. Susan’s work has evolved around bridging the *“knowing-doing gap.”* on reflection-in-action. Susan’s expertise is in facilitating convergent and divergent thinking, create choices, analysis and synthesis of ideas into meaningful patterns and a coherent story and finally experimenting competing ideas for impact. Susan is an accredited trainer on Innovation and a designer of thinking, interactions and systems. She has completed her Masters in Philosophy in Health Economics. She has worked for IDRC, GIZ, World Bank, Save the Children, Australian AID and CARE on institutional and sector reforms, service delivery systems, policy research and communication.

Mr. Roy Trivedy SAFP Advisor Development: UN Resident Representative PNG at UNDP Papua New Guinea



Over 30 years of international development experience working in a variety of managerial and advisory roles for government and NGOs in Southern and Eastern Africa, South Asia and the UK. He was the Team leader for the 4th UK Government White Paper on International Development, Head of Civil Society and head of Office of the Department of International Development, Government of UK and conducted different roles as Team Leader Central Asia, South Caucasus and Moldova, Conflict Advisor Africa, Program Director Mozambique. and Head of and Save the Children UK, Now working as an international civil servant for the United Nations. Roy has completed Masters in Philosophy in Development Studies from IDS Sussex 1986 and International Development -Economics, politics, governance and social development.

Ms. Sunita Kotnala, SAFP Advisor Governance: Founder of Sunita Gupta Kotnala Consultants, Sydney Australia



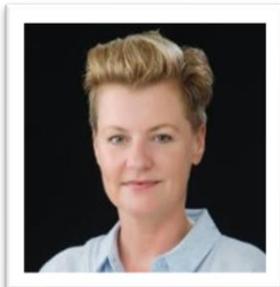
Sunita Kotnala is a social policy and international development consultant with significant experience in violence prevention programs. Her experience extends over healthcare, child protection, gender based violence and multicultural service delivery within the NSW Government agencies and international organisations such as the World Bank. She currently supports Sathi All for Partnerships (SAFP) team to improve governance and impact of projects related to gender based violence and inclusive social development programs in disability and mental health. She is also the Regional Coordinator for Asia, VAW initiative, Carr Centre for Human Rights, Harvard Kennedy School of Government.

Mr. Vijay Raj Kumar, SAFP Advisor Monitoring: Founder of Measuring Change, Delhi .



Mr Vijay Rajkumar as founder of “Measuring Change has demonstrated that effective feedback loops promote adaptive management. He has evolved innovative approaches to planning and decision making to enhance local ownership of interventions. His work as a trainer of HIV and Aids stimulated innovation, addressing the complexities associated with development work. He has worked with Burma Assist and has been the regional HIV Advisor with save the Children and Plan International based in Bangkok. Currently he is working on an assignment with Burmese Refugees in Delhi.

Bridgit Hartland Johnson, SAFP Advisor Corporate Social Responsibility : Ms Bridgit



Hartland Johnson is the Managing Director of Energie Dynamique Consultants pvt Ltd, Providing expert business consultancy to the power sector in the areas of smart grids, energy efficiency and clean technology. Recently joined Siemens AG and responsible for sales development of active power systems/energy storage and coordination of all associated business activities in South and South-East Asia, based in Mumbai. She has worked with Schneider Electric, Alstom T&D Ltd, Areva T &D based in Paris and London respectively and has Authored policy briefs like Policy Impetus: Crucial for smart grid implementation(Link) Smart Utilities India Infrastructure and The need for a business specific smart grids roadmap Infraline, besides assisting in improving strategic communication with social development work with SAFP and RMX Foundation. She has an Engineering degree from WCAT, HND from UK.

SAFP Work profile: SAFP has addressed issues concerning women’s livelihoods and resource rights and enabling mental wellness through inclusion. As a Secretariat for an International forum i.e. Consult for Women and Land Rights (CWLR) SAFP evolved on an organizational goal of resource increase for the marginalized. Advocacy to grass roots interventions with partners across 10 states in India through members that are based in 20 different countries across the globe was an engagement that has linked SAFP to stakeholders internationally. Thus SAFP past activities

utilized its membership to impact change through its learning across the world. SAFP has experience of working with women and men on gender equality, worker’s rights and health issues. It continues to play an active role in articulation of the voices from this past. Establishing a space in women’s minds on their rightful claim on resources from state, market, religious leadership and families has been a primary task conducted by CWLR, while its work with HIC focused on housing and land rights of workers and the poor. SAFP trains NGOS personnel, workers groups, Land right activists, women representation at international and national forums that lend the issue visibility with duty bearers in their own country. SAFP offers trained personnel to conduct research, design communication for advocacy, and offer solution based approach to foster inclusion. SAFP staff members have trained elected representatives, NGO leaders and students to carry out their work.

In India, SAFP has worked on understanding women’s voices on their property and resource rights, work on child and youth rights, mental health and rights of the workers. As secretariat of CWLR-Sathi All For Partnerships (SAFP) has created opportunities that have educated members of CWLR to develop a perspective on women labor, land and resource in context of local area development. The local areas and gender advocates can be listed today because of the kind of work done by SAFP in building capacity of CWLR membership and resource rights discourse. As a member of National Alliance For Labor Rights, SAFP has built partnerships to build a story of change from its interventions. Most of SAFP work is done in voluntary mode by increasing the partners intellectual and social capital. The SAFP team members have taken on assignments through consulting to sustain the thematic discourse.

SAFP Consulting: The plan for the next decade is to raise resources to set up centers of excellence that support workers, women and those who care to develop issues around sustainable development.

SAFP Staff Members

Ms Pranajli Malhotra (Director), Dr. Sudeshna Roy (Statistical Expert), Mr Aditya Yatri, (Manager-Aftercare Advocacy Programme), Ms. Seema Jay Kumar (Counselling services) Mr Imran Khan (Youth Development Associate), Mr. Rajesh Upadhyaya, Vandana Mahajhan, Arundhati R Chaudhry, Rahul Bannerjee, Mr Ashok Bharti (Consultants), Ms Vandana Mahajhan (Gender Equality Associate). Ms Priti Upadhyay (Accountant), Mr Arjun, Ms Meena Thapa, Ms Rajni Kumari and Ms Kaushalya (Administrative team)

Publications and research

Date	Title
2021	Addressing challenges of youth leaving care
2020	Strategies for youth work in India for IGSSS
2019	Safeguarding policy and practice for India a training manual

2019	The falling labor work force participation for women in India
2018	Situating the inheritance rights of women in care, ICEB Journal, Udayan Care
2017	Six case studies on land rights for International Land Coalition, IFAD
2016	Mapping the Sustainable Development Agenda 2030 with the Legal and Policy Framework in India
2015	“Embedding gender resource gap differential in planning to address issues of access ownership, safety and equality for urban poor” for Ministry of Housing and Urban Poverty Alleviation, Gov Of India and DFID
2014	Differential resource access: An exploratory study of gender gaps in Delhi.
2014	Land rights for women, book chapter in book edited by T Haque for Centre for Social Development.
2013	Situational analysis of policy and legal framework for domestic workers in India, for NALR
2012	Dalit women and resources for Ministry of Women and Child, Government Of India.
2012	M D G 7 –To Ensure Environmental Sustainability for KWC Seoul, Korea.
2011	Democratic management of peace through Palestinian women’s access to justice. Ramallah, Israel.
2011	Women Resource Zone: A sustainable approach to governance for World Bank, Washington DC
2010	Research report: Gender and inclusion in work of urban local bodies for IPE Global/DFID
2009	Research report: Food and Water Security Coalition in India
2009	<i>A Manual</i> on Equality and empowerment for women through area development plans, SAFFP
2009	Induction and training manual to guide the staff development for NGO ASRA
2009	<i>Training Manual</i> on gender programming of Plan (India) International
2008	Women and planning: lobby document for World Urban Forum IV in Nanjing, China
2007	<i>Training module</i> on lobby techniques and advocacy
2007	Revitalizing Communities through Women Resource Right Agenda launched at World Social Form Kenya
2007	Tribal women’s resource rights a CWLR and GLRF study
2006	<i>Study on Women's space</i> in city master plans launched at the World Urban Forum Canada
2006	Implementing Land Rights for Women for FAO International Conference on Agrarian Reform and Development, Porto Alegre, Brazil
2005	<i>Training manual</i> on Human Rights Framework