

We began conceptualizing SAFP in 2003, to initiate work hitherto neglected by others took shape. The two themes (i) women and property rights and (ii) disabling mental illness had a resonance in our own lives.

SAFP was formalized in 2004 as a Trust. Our work experience over the years subsequently broadened the themes to (i) woman's access to resources as an attempt to reduce gender resource gap and (ii) persons affected with mental disorders and their families live a life with dignity.

We are now in 2014

SAFP has experience of working with women and men on gender equality issues and plays an active role in articulation of workers and those troubled with mental health issues. Over the last decade our thematic work on **women's livelihood and resource rights** has advanced considerably.

- We have researched on access to resources by women from the tribal, dalit and Muslim community.
- Work with women in urban Delhi led to designing a framework to help women and girls access essential services in their immediate spatial setting.
- We have implemented neighbourhood designs to meet local community (including children, women, the elderly and persons with special needs) needs. Special attention is given to poorer and marginalized neighborhoods. Infrastructure and design suggestions to improve women's lives and increase family happiness by getting spaces to work for care services, public health and green enterprise led by women as a solution are incorporated.
- Project SCAN (Safe, Caring and Aware Neighborhood) is another project initiated and facilitated by us in Mayur Vihar, Delhi to address isolation, safety and public health practices by building relationships in the neighborhoods.

In the past decade SAFP partnerships has enabled it to be a part of different networks. As a member of National Alliance for Labor Rights, Alliance for Violence against Women and Food Water Security Coalition India, SAFP has built partnerships and worked with myriad stakeholders to build a story of change from its interventions. SAFP is the Secretariat of an International forum Consult for Women and Land Rights (CWLR) and is a member of HIC - Women and Habitat Network. It is a founding member of 5 networks that offer project development to increase resources for the marginalized.

Work in the area of **mental health** focused on improving our understanding on mental health and related issues in India and related Global perspectives. A critical highlight is the complexity of issues in the Indian context. The gaps are enormous. Time was spent in gaining insights from different stakeholders involved in mental health; researching secondary resources available in and outside the country; being part of and creating family support groups; being involved in various discourses on legislative changes within the country, improving understanding on the practical application of UN CRPD in India and last but not the least improve understanding on what do persons affected and their families want in terms of support and services.

We want to make a strategic difference. Explore solutions in the area of supporting persons affected by mental disorders lead more productive lives with human dignity. The decision is to work in 3 areas.

- Prevention, promotion and find ways to cope in family and neighborhood settings.
- Create support services for the affected child/adult and their families.
- Generate discourse on the concept of rehabilitation in mental illness and initiate interventions.

We approach work through....

SAFP approaches work by building knowledge; building capabilities and build climate for change.

1.Name and address of organisation: Sathi all For Partnership (SAFP), E09 Anandlok housing Society, Mayur Vihar Phase I, 1100091, New Delhi, India.

2.Status of the Trust : *Institution registered as a Trust called Sathi all for partnerships registered on 11th February 2004, with FCRA, 80G. 12 A, TAN and PAN*

3. SAFP Board members 2014 : *From 2014 the SAFP board membership expanded. The board guides a Programme Managers team which is to be supported by two different thematic advisory committees. None of the members are related by blood or by marriage.*

Dr. Shivani Bhardwaj , SAFP CEO : Advocacy and gender mainstreaming specialist



As the CEO of SAFP, she coordinates SAFP work on impacting resource gaps through its networks and partnerships such as CWLR a global forum for women resource increase, Food and water security coalition of India, India Alliance for Child Rights, Alliance on Violence Against Women and National Alliance for Labor Rights . With over ten publications she has researched on various thematic areas. A consultant and a trainer by profession she has developed training manuals on human rights, lobby techniques, gender equality and child rights. She has worked with Habitat International Coalition and with IDS and Practical Action as a regional coordinator for Think Tank Initiative of IDRC, Norway Embassy as gender advisor and worked on projects supported by EU, DFID, GIZ , UN women, Plan International and Save the Children.

Ms. Deepika Nair, SAFP Executive Director : Ms Deepika Nair is an education, mental health and disability expert



A research and analysis professional leveraging twenty five years of experience by targeting strategy development, research and training. Worked with Institute of Economic Growth, UNICEF, Save the Children , SOS and Plan International at regional and national level. Trainer for disability and inclusion she has developed modules for teams to work in a planned manner. Experience in strategic and impact analysis; programme design and management, designing and managing researches, evaluations and monitoring frameworks. Explored and developed strategic partnerships and collaborations. Designed relevant frameworks for HRD/OD and capacity building in projects and partnerships. Worked directly with communities including children and young people; technical people and at policy levels. Built relations with concerned allies, institutions and government especially in ECCD, education, natural disasters and disability. In bridging relations and common agenda setting between strategic actors. In strengthening existing networks and coalitions. Capacity building in participatory research, assessment methods and ways of working.

Ravi Karkara, SAFP Advisor Fund raising and networking: Global strategic partnership advisor for Millennium Campaign Post 2015 at the United nations in New York.



He facilitates and manages strategy processes for policy makers as well as development workers and local communities. He is the strategic advisor partnerships Beijing +20 for UN Women, Global Advisor on Youth Partnership with UN Habitat, Co chair of the UN Inter agency network on Youth Development and Policy. In committing his lifetime to women and girls empowerment, gender equality and social inclusion he founded the MenEngage Alliance and Young Men 4 Gender Equality . He has worked with UN women, Save The Children, UNICEF where he advocated for role of boys and men in gender equality from the life cycle approach. He has written over 100 publications and is currently pursuing his Doctoral research.

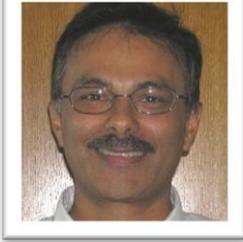
Susan Koshy SAFP Advisor Mental Health Program : Co-founder Blank Canvas and Innohealth Systems.

She is a practitioner of systems thinking, Theory U, design-thinking, innovation-by-design and Dynamic facilitation. The work of the start-ups is grounded in the system view of life and change. Her primary interest is on disruptive innovations in health care delivery. Susan’s work has evolved around bridging the “*knowing-doing gap.*” on reflection-in-action. Susan’s expertise is in facilitating convergent and divergent thinking, create choices, analysis and synthesis of ideas into meaningful patterns and a



coherent story and finally experimenting competing ideas for impact. Susan is an accredited trainer on Innovation and a designer of thinking, interactions and systems. She has completed her Masters in Philosophy in Health Economics. She has worked for IDRC, GIZ, World Bank, Save the Children, Australian AID and CARE on institutional and sector reforms, service delivery systems, policy research and communication.

Mr. Roy Trivedy SAFF Advisor Development : UN Resident Representative PNG at UNDP Papua New Guinea



Over 30 years of international development experience working in a variety of managerial and advisory roles for government and NGOs in Southern and Eastern Africa, South Asia and the UK. He was the Team leader for the 4th UK Government White Paper on International Development, Head of Civil Society and head of Office of the Department of International Development, Government of UK and conducted different roles as Team Leader Central Asia, South Caucasus and Moldova, Conflict Advisor Africa, Program Director Mozambique. and Head of and Save the Children UK. , Now working as an international civil servant for the United Nations. Roy has completed Masters in Philosophy in Development Studies from IDS Sussex 1986 and International Development -Economics, politics, governance and social development.

Ms. Sunita Kotnala, SAFF Advisor Governance: Founder of Sunita Gupta Kotnala Consultants, Sydney Australia



Sunita Kotnala is a social policy and international development consultant with significant experience in violence prevention programs. Her experience extends over healthcare, child protection, gender based violence and multicultural service delivery within the NSW Government agencies and international organisations such as the World Bank. She currently supports Sathi All for Partnerships (SAFF) team to improve governance and impact of projects related to gender based violence and inclusive social development programs in disability and mental health. She is also the Regional Coordinator for Asia, VAW initiative, Carr Centre for Human Rights, Harvard Kennedy School of Government.

Mr. Vijay Raj Kumar, SAFF Advisor Monitoring: Founder of Measuring Change, Delhi .



Mr Vijay Rajkumar as founder of “Measuring Change has demonstrated that effective feedback loops promote adaptive management. He has evolved innovative approaches to planning and decision making to enhance local ownership of interventions. His work as a trainer of HIV and Aids stimulated innovation, addressing the complexities associated with development work. He has worked with Burma Assist and has been the regional HIV Advisor with save the Children and Plan International based in Bangkok. Currently he is working on an assignment with Burmese Refugees in Delhi.

Bridgit Hartland Johnson, SAFF Advisor Corporate Social Responsibility : Ms Bridgit Hartland



Johnson is the Managing Director of Energie Dynamique Consultants pvt Ltd, Providing expert business consultancy to the power sector in the areas of smart grids, energy efficiency and clean technology. Recently joined Siemens AG and responsible for sales development of active power systems/energy storage and coordination of all associated business activities in South and South-East Asia, based in Mumbai. She has worked with Schneider Electric, Alstom T&D Ltd, Areva T &D based in Paris and London respectively and has Authored policy briefs like Policy Impetus: Crucial for smart grid implementation(Link) Smart Utilities India Infrastructure and The need for a business specific smart grids roadmap Infraline, besides assisting in improving strategic communication with social development work with SAFF and RMX Foundation. She has an Engineering degree from WCAT, HND in HND, from UK.

Work profile : SAFP has been addressed issues concerning women’s livelihoods and resource rights and enabling mental wellness through inclusion. SAFP as a Secretariat for two International forums Consult for Women and Land Rights (CWLR) and Women and Shelter Network evolved on an organizational goal of resource increase for the marginalized. Advocacy to grass roots interventions with partners across 10 states in India through members that are based in 20 different countries across the globe were our engagements. Thus SAFP past activities utilized its membership to impact change through its learning across the world. SAFP has experience of working with women and men on gender equality, worker’s rights and health issues. It continues to play an active role in articulation of the voices from this past. Establishing a space in women’s minds on their rightful claim on resources from state, market, religious leadership and families has been a primary task conducted by CWLR, while its work with HIC focused on housing and land rights of workers and the poor. SAFP trains NGOS personnel, workers groups, Land right activists, women representation at international and national forums that lend the issue visibility with duty bearers in their own country. SAFP offers trained personnel to conduct research, design communication for advocacy, and offer solution based approach to foster inclusion. SAFP staff members have trained elected representatives, NGO leaders and students to carry out their work.

In India, SAFP has worked on understanding women’s voices on their property and resource rights, work on mental health and rights of the workers. As secretariat of CWLR- Sathi all for partnerships (SAFP) has created opportunities that have educated members of CWLR to develop a perspective on women labor, land and resource in context of local area development. The local areas and gender advocates can be listed today because of the kind of work done by SAFP in building capacity of CWLR membership and resource rights discourse. As a member of National Alliance For Labor Rights, Alliance for Violence Against Women and Food Water Security Coalition India, SAFP has built partnerships and worked with myriad stakeholders to build a story of change from its interventions. Most of SAFP work is done in voluntary mode and thus fund raising and developing organization assets has not been a focus so far. However SAFP will want to raise resources in the next ten years to build centers of excellence to support workers, women and those who are in need of rehabilitation with mental health issues.

Publications and research

Date	Title
2013	Situational analysis of policy and legal framework for domestic workers in India, for National Alliance on Labor Rights
2013	Research on Dalit women and resources: access to schemes. SAFP in collaboration with NACDOR and NMPS for Ministry of women and child Government of India
2012	M D G 7 –To Ensure Environmental Sustainability: Is India successful in integrating

	the principles of sustainable development into country policies and programs, Seoul, Korea.
2011	Women and the democratic management of peace and resources: Strategies for Palestinian women's access to justice. For Land conference 2011, Ramallah.
2011	Women Resource Zone : A sustainable approach to governance for World Bank, Washington 2012
2010	Research report : Gender and inclusion in work of urban local bodies for IPE Global/DFID
2010	Evaluation of gender resource gaps in three cities for IGSSS
2009-2013	Research report : Food and Water Security Coalition in India
2009	<i>A Manual</i> on Equality and empowerment for women through area development plans, SAFF
2009	<i>Training Manual</i> on gender programming for Plan (India) International.
2008	Women and planning : lobby document for World Urban Forum IV in Nanjing, China
2007	<i>Training module</i> on lobby techniques and advocacy for IPAC
2007	Revitalising Communities through Women Resource Right Agenda launched at WSF, Kenya.
2007	Tribal women's resource rights a CWLR and GLRF study
2006	<i>Study on Women's space</i> in city master plans launched at the World Urban Forum Canada
2006	Implementing Land Rights for Women for ICARD Porto Alegre, Brazil.
2005	<i>Training manual</i> on Human Rights Framework for Pairvi